

AGENDA

CSEA Negotiations
Wednesday, April 25, 2018
9:00 a.m. – 2:00 p.m.

District Board Room

*Members: CSEA Chapter 737: Char Feigles, Natalie Hadden, Cesar Mata, Dee Spillers,
District: Pat Cahill, Candice Harris, Sean Martin, Michele Miller, and Dave Scroggins*

- I. Welcome/Introductions
- II. Establish Norms
 - a. Operate from a position from mutual respect and transparency
 - b. Take time to ensure that everyone is included
 - c. Pause for clarification if needed
 - d. Give full attention to the person who has the floor
 - e. Respect the Caucus
 - f. Check in for agreement
 - g. Use last 30 minutes of each session to review, edit, and approve mutually agreed upon minutes to communicate progress
- III. Articles to be opened - Determine which articles to negotiate first.

CSEA

Article 12: District Transportation

- CSEA intends to negotiate fair and equitable changes to compensation regarding layover pay, the codifying of the current tools practice, changes in the bidding process and other language updates and corrections to this article

Article 15: Health Benefits

- CSEA intends to negotiate fair and equitable benefit increases and an addition to the current dental plan

Article 16: Salary

- CSEA intends to negotiate this article and proposes to negotiate a fair and equitable salary increase, and other adjustments to the rate of pay, longevity and salary schedule for all classifications represented by CSEA

DISTRICT

Article 8: Leaves

- 8.4.2.3 Personal Leave (Discretionary Days) – Cap number of Personal Leave days can be taken in sequence

Article 12: District Transportation

- 12.3.4 Bidding – Midday, standalone routes will be considered temporary in nature

Article 13: Reassignment and Filling of Vacancies

- 13.2 Employee Initiated Reassignment – Site manager may interview transferring employee before transfer is finalized

MUTUALLY AGREED ITEMS

Article 16: Salary

- 16.1 Rate of pay - Working out of class.

IV. Start discussion on agreed upon articles

V. Other Matters for the Good of the Order

VI. Discuss/Review Minutes

VII. Next Meetings: May 2 and May 15